

No. 04 /2024/KBC/BC-BKS

*Bac Ninh, May 29<sup>th</sup>, 2024*

## **REPORT TO THE GENERAL MEETING OF SHAREHOLDERS**

Reporting on the supervising activities of the Supervisory Board in 2023

### **Dear Our Valued Shareholders!**

The Supervisory Board would like to report to the Annual General Meeting of Shareholders in 2024 on the activities of the Supervisory Board in 2023 and some recommendations as follows:

### **I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2023**

#### **1. Activities of the Supervisory Board in 2023**

In 2023, the Supervisory Board performed the main tasks including:

- Examining and reviewing data of transactions related to production and business activities and corporate governance activities; reviewing the contents and plans approved by the General Meeting of Shareholders and the Board of Directors (BOD). On that basis, the Supervisory Board also made recommendations for the BOD and the Executive Board.
- Supervising financial management activities and preparing financial statements to ensure the truthfulness and reasonableness of the presented financial data; Actively exchanging information with the Independent Auditor during the audit of financial statements when deemed necessary.
- Reviewing and evaluating the operation and internal management of the BOD, members of the BOD, members of the Executive Board, and leaders based on the criteria of the interests of shareholders and the Corporation.
- Reviewing and evaluating the coordination activities of departments in the business management and administration process.
- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions/Decisions of the BOD; Closely supporting the BOD and the Executive Board in implementing the Resolutions/Decisions.

#### **2. Meetings of the Supervisory Board and self-assessment reports of the Supervisory Board members:**

In 2023, the Supervisory Board held 06 meetings on the following contents:

- Evaluating the performance results of the periodic quarterly and semi-annual financial reports and presenting the Report on Supervisory Board's activities in 2022 at the 2023 Annual General Meeting of Shareholders of the Corporation.
- Monitoring and assessing the implementation of the resolutions of the 2023 General Meeting of Shareholders.
- Under the direction and assignment of the Head of the Supervisory Board, the members of the Supervisory Board all attended 100% of the meetings during the year, each member according to their professional field, actively implemented the task of supervision and inspection for the activities of the BOD, Executive Board and specialized departments of the Corporation. The Supervisory Board members self-assessed that they have fulfilled their functions and duties in accordance with the provisions of law and the Corporation's Charter.

### 3. Remuneration, operating expenses of the Supervisory Board and salary, bonus and allowance expense of the Head of Supervisory Board

The details of remuneration, operating expenses of the Supervisory Board and salary, bonus and allowance expenses of Head of Supervisory Board in 2023 are as follows:

*Unit: VND*

No	Full name	Title	Remuneration of members of the SB/BOD:	Total income of the Head of the SB, EB	Total income tax paid by KBC	Total expenses/benefits of the BOD and SB
1	Nguyen Bich Ngoc	Head of the SB	50,000,000	234,056,000	16,245,176	300,301,176
2	The Thi Minh Hong	Member of the SB	50,000,000		5,555,556	55,555,556
3	Tran Tien Thanh	Member of the SB	50,000,000		5,555,556	55,555,556
<b>Total</b>						<b>411,412,288</b>

## II. SUPERVISION AND ASSESSMENT OF THE OPERATION OF THE CORPORATION

### 1. Business results and key financial indicators as of December 31<sup>st</sup>, 2023

#### 1.1. Business activities of the Parent Company:

- Total revenue: **2,946.53 billion VND**, equals to **182.03%** of 2022.
- Total profit after tax: **923.6 billion VND**, equals **151.23 %** of 2022.
- Total assets: **24,576.92 billion VND**, equals to **108.14%** of 2022.
- Total equity: **12,394.46 billion VND**, equals to **108.05%** of 2022

## **1.2. Consolidated business results of the Corporation:**

- Total revenue: **6,058.76 billion VND**, equals to **173.2%** of 2022, equals to **67.32%** of the business plan.
- Total profit after tax: **2,245 billion VND**, equals **142.4 %** of 2022, equal to **56.13%** of the business plan.
- Benefits for shareholders of the Parent company: **2,030.69 billion VND**, equals to **133.04%** of 2022.
- Total assets: **33,434.22 billion VND**, equals to **95.78%** of 2022.
- Equity: **20,220.8 billion VND**, equals to **113.31%** of 2022.

The Supervisory Board confirms that the above business results of the Corporation have been checked for correctness, legitimacy and in accordance with the current financial reporting regime. The data is guaranteed to be truthful and accurate.

## **2. Results of monitoring the financial performance of the Corporation**

- Financial activities of the Corporation in 2023 were transparent and fully complied with the provisions of law and the Corporation's Charter.
- The process of managing cash flow, capital and assets of the enterprise ensured the highest safety and minimized risks for the business.
- The financial statements (with or without the assessment of independent auditors) reflected the financial position of the Corporation in a transparent, correct and reasonable manner.
- The financial statements were issued and disclosed periodically in accordance with regulations.

## **3. Monitoring results for members of the Board of Directors, members of the Executive Board and Managers.**

- The BOD during the year conducted business management activities as planned. The members of the BOD and the Executive Board were all clearly assigned tasks to ensure the work progress. The work results were promptly organized by the BOD and Executive Board to report or adjust in accordance with reality.
- Managers properly and fully performed their functions, tasks and assigned powers, ensuring professionalism and efficiency in their work. Based on the results of the implementation of the plan, the managers regularly reported periodically or irregularly to the BOD, promptly asking for solutions.

## **4. Assessment on the coordination between the Supervisory Board, the Board of Directors and the Executive Board**

- The BOD, Supervisory Board, and Executive Board worked closely together in the spirit of building cooperation. The Resolutions/Decisions of the BOD were considered by the Supervisory Board for the correctness in the implementation process.

## 5. Other problems

- The Supervisory Board reviewed and responded to the draft documents submitted to the 2024 Annual General Meeting of Shareholders.
- For the transactions between the Corporation and related parties, the Supervisory Board has no opinion which is different from the transactions with related parties detailed in the 2023 corporate governance report and the 2023 audited financial statement.

## 6. Some suggestions

The Supervisory Board recommend the BOD and the Executive Board:

- Directing relevant departments/provisions to expedite the progress of infrastructure construction investment and complete legal procedures for projects such as Nam Son - Hap Linh Industrial Park, Trang Due 3 Industrial Park, Phuc Ninh Urban Area, Trang Cat Urban Area, while also promoting the establishment of new projects in accordance with the plans of the BOD and the Executive Board.

The above is the report on activities of the Supervisory Board in 2023. The Supervisory Board would like to submit to the General Meeting of Shareholders for consideration and approval.

### **Recipients:**

- The shareholders;
- Members of Board of Directors;
- Members of Executive Board
- Members of Supervisory Board;
- Stored: Admin.

**ON BEHALF OF THE SUPERVISORY**

**HEAD OF THE BOARD**

**(Signed)**

**NGUYEN BICH NGOC**